

THE FSA NEWS

SEPTEMBER, 1979

WELCOME BACK



THE FSA PICNIC IS A SUCCESS

PURCHASING PHOTOGRAPHS
- see back page

THE FOLLOWING is a list of Capilano College Labour Studies courses.
If you wish to attend any or would like more information, talk to
an executive member who will get the information you require.

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| 1. Assertiveness Training | 8. Basic Union Organization |
| 2. Occupational Safety and Health | 9. Economics for Trade Unionists |
| 3. Labour History-The Role of Women | 10. The British Columbia Labour Code |
| 4. Parliamentary Procedure and Public Speaking | 11. The Canada Labour Code |
| 5. History of the Labour Movement in Canada | 12. Public Service Staff Relations Act |
| 6. Public Speaking | 13. Introduction to Unemployment Insurance
Procedures |
| 7. Parliamentary Procedure | |

Tuition fees for any of these courses is minimal and will be paid
for by the FACULTY AND STAFF ASSOCIATION.

GRIEVANCES by LAURA NEAME

Laura is the current grievance chairperson of the FSA.

Everyone by now knows about the GRIEVANCE PROCEDURE. Remember, don't think a problem is too small. If you simply have some vague question or questions about your rights, discuss it with your AREA REP who will advise you with reference to the appropriate provisions of our Collective Agreement. If the Area Rep is unsure, he or she will go elsewhere for an interpretation and get back to you.

YOU AND THE FSA -

a message from KEVIN BUSSWOOD, FSA President

Another year confronts us with more tasks than energy. I would direct your attention to a couple of issues:

We have as you know two new committees set up under the Collective Agreement: the Technological Change (Art. 18) and the Leaves (Art. 25) Committees which will be meeting over the coming months to establish policy and procedures concerning these two important areas.

It is essential that we all attend to the activities of these committees - their recommendations will have considerable impact upon life within the college. Please communicate with your representatives on these committees and make your views and concerns known.

AREA REPS have the responsibility of knowing the contract and being able to explain its provisions to you. They also pass on queries or ask the GRIEVANCE CHAIR for help and advice as necessary.

There will be changes in AREA REPRESENTATION during the year, but at present it is as follows:

Grievance Chair.....	LAURA NEAME
Chilliwack Office Staff.....	ELLA MILLER
Abbotsford Office Staff.....	ROSIE ROHATINSKY
LRC Staff.....	DAUNA NEVEAUX
All Other Staff (Lab Technicians, Student Services).....	ALAN MARTIN
LRC and Student Services Faculty...	LAURA NEAME
Social Sciences Division.....	DIANE McLEAN
Humanities Division.....	ALAN CAMERON
Science Division.....	DOUG McDOWELL
Careers Programmes.....	BILL ZARCHIKOFF
Office Careers, ABE, Welding and Automotive.....	SHEILA ELLIOT

DON'T HESITATE. Most grievances are settled in a low key amicable fashion at the very beginning of the grievance procedure. You should have a clear understanding of your rights and obligations

On a related front we witness the continuing erosion of post-secondary education. The financial "club" is wielded crudely but effectively by Victoria. If we are to resist deterioration of education, working conditions, etc, we must struggle to make our voices heard. In the past college workers have not been adequately represented by any provincial organizations (e.g. CFF). There are no indications that the problems inherent in the CFF will not be duplicated in the "new" Council of Post-Secondary Educators. The time has come, indeed it was here three years ago, for

us to create a provincial union or organization that will represent the concerns of college workers throughout the province. The FSA executive will continue this year as we did last year to try and find common ground for the creation of such a provincial union. I will be reporting to you and seeking your advice upon this subject during the coming year.

All members of the executive and their positions are listed within this newsletter. If you have any questions or comments contact the appropriate person.

Keep This Page For Future Reference

Here is the list of your executive members. Below it is a list of the current committees and the bodies that represent us and the College.

F.S.A. EXECUTIVE 1979/80

<u>Past President</u>	Leslie Panno, East Campus
<u>President</u>	Kevin Busswood, East Campus
<u>Vice-President, Faculty</u>	Paul Herman, East Campus
<u>Vice-President, Staff</u>	Kathy Murdoch, West Campus
<u>Recording Secretary</u>	Bev Harnett, West Campus
<u>Corresponding Secretary</u>	Bob Smith, East Campus
<u>Treasurer</u>	Dale Fleck, East Campus
<u>P.D. Chairperson</u>	Betty Hanafi, West Campus
<u>Grievance Chairperson</u>	Laura Neame, West Campus
<u>Communications Chairperson</u>	Richard Heyman, West Campus
<u>CFF Director</u>	Doug McDowell, West Campus
<u>Agreements Chairperson</u>	Scott Fast, East Campus
<u>Contract Chairperson</u>	Doug McDowell, West Campus

JOINT COMMITTEE MEMBERSHIPS:

	<u>FSA Members</u>	<u>College Members</u>
Leaves Committee	Ron Laye Alan Martin	Sophie Weremchuk Erling Close
Technological Change Committee	Richard Heyman Judy Inouye	Eric Woodroff Bryan Hambley
Agreements Committee	Scott Fast Victoria Nowell	Colin Robertson Eric Woodroff
Professional Development Committee	Betty Hanafi Pat Scott Adele Abernethy Diane McLean Linda Riva	Erling Close Eric Woodroff Dick Bate Barry Moore Don Calnek
Labour-Management	Doug McDowell Leslie Panno	Ross Belsher Don Calnek
J.C.A.C.	Eva Korelus Jeanette Dancey (will be vacant) Sharon Syrette	Jim Lyons Don Calnek Erling Close

Thanks Again

I don't believe that anyone went away disappointed from our First Annual FSA Picnic. The one over-riding feature of the day was the presence of so many kids. To keep these guys happy and occupied was, I'm sure, a task in itself. It's also not surprising, then, that the bar ran out of pop but had beer to spare.

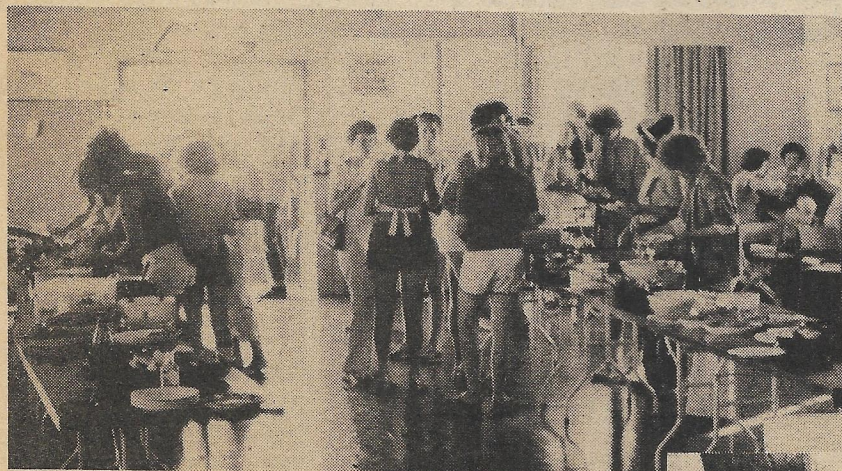
MANY missed a good part of the day to ensure that others would enjoy it more.

It would not be redundant at this time to mention, again, those people who made this day a success. Because of their efforts we now have been given the incentive to make this but the first of more annual picnics.



Scott Fast
Laura Neame
Kathie Rusk
Allan Davis
Victoria Nowell
Sandy Borrowman
Dale Fleck
Eva Korelus
Paul Herman
Doug Nicol
Corrinne Azzara
John DePape

Barb Doyle
Leslie Panno
Bev Harnett
Don Tunstall
Richard Heyman
Diane Nosaty
Diane Maclean
Linda Riva
Pat Gillespie
Nicole Gaston
Graham Dowden
Susan Close



If you wish to purchase any of the photos you see in this paper, (also there are more) let me know.

Cost is minimal.

Richard Heyman
Communications
Chairperson

